

2009 Performance Summary for Corporate Responsibility

Sprint made substantial progress on its Corporate Responsibility (CR) priority areas during 2009. Our greatest strides were made in the areas of reducing the environmental impact of our products and services and in improving our customer experience. After recognizing the opportunity to reduce the environmental impact of its products and services back in late 2007, Sprint created a vision for more environmentally responsible devices and then, in late 2009, established corresponding specifications for product manufacturers. Our focus in the area of customer experience has paid off as well. Improving the customer experience has been a top priority for the past three years and we have made significant progress. As of the end of 2009, we had achieved 8 consecutive quarters of improvement in customer satisfaction and first-call resolution metrics.

We also recognized some measurement challenges in 2009, particularly with some of our sustainability goals. As we moved to establish our waste-to-landfill baseline, we determined that we did not have the ability to accurately measure our waste volumes at a significant portion of our sites, particularly leased sites. Our employees also pointed out the need to establish a more consistent recycling approach across all sites, regardless of local recycling practices and site type. We expect to address these issues in 2010 and 2011. Sprint is also working on a strategy to increase our percent of diverse supplier spend.

Our focus areas for 2010 and 2011 include implementing the rest of our CR governance structure, beginning a formal stakeholder engagement process facilitated by a 3rd party, initiating new working committees, strengthening our sustainability goals and targets, developing measurable goals and targets for the non-environmental priorities, and improving our public reporting of our progress and challenges.

Our progress within each CR priority is reported on the following pages of this report.

Our Operations

1. We will reduce our impact on global climate change
2. We will reduce our use of natural resources
3. We will promote a socially and environmentally sound supply chain

Our Products and Services

4. We will strive to reduce the environmental impact of our products and services
5. We will strive to enable our customers to reduce their environmental impact through our products and services

Our Customers

6. We will strive to dramatically improve customers' experience and earn their long-term loyalty

Our Employees

7. We will promote a diverse and inclusive workplace
8. We will promote ethical conduct.
9. We will promote a safe and healthy workplace
10. We will promote and support environmentally friendly behaviors

Our Communities

11. We will support our communities through contributions and employee volunteerism efforts that support K-12 education, positive youth development and the environment.

1. We will reduce our impact on global climate change

Sprint has committed to reduce its GHG emissions by an absolute 15% and increase its use of renewable energy to 10% by 2017. The majority of Sprint GHG emissions come from electricity use in our network and facilities. We have been actively working to reduce our energy impact for the past several years, as evidenced by our large purchases of renewable energy, investments in alternative-energy research, and development of an energy-conservation program.

- **Sprint remains the only carrier participating in the Environmental Protection Agency's Climate Leaders Program**, an industry/government partnership that aids companies in the development and implementation of sound climate-change strategies.
- Sprint is also the **only U.S. carrier to publish an absolute GHG reduction goal** – toward which Sprint has already made measurable progress. In 2009, Sprint achieved a **9.6% emissions reduction, 62% of the total 2017 goal**.
- Sprint also **participates in the Carbon Disclosure Project (CDP)**, an independent not-for-profit organization responsible for the largest database of primary corporate climate-change information in the world. In 2009, Sprint received the top disclosure score among U.S. wireless carriers.
- The **Sprint headquarters campus** in Overland Park, Kan., **is powered primarily by wind energy** through a wind contract with Kansas City Power & Light. In 2009, **wind power provided more than 90% of the power needed** for the 200-acre headquarters campus.
- **Sprint is a member of the Environmental Protection Agency's Green Power Partnership**, a program that supports the purchase of green power in order to reduce a company's carbon footprint. For 4Q09, **Sprint ranked #19 among Fortune 500 companies** for its purchase of wind energy.
- **Sprint has been a leader in fuel-cell technology**, having deployed more than 250 hydrogen fuel cells as back-up power sources for cell sites since 2005. Thanks to a **\$7.3 million Department of Energy grant in 2009**, Sprint plans to double the number of fuel cells deployed across the U.S. by 2012 – hours).
- **Sprint is also working to reduce commercial energy use** by incorporating key elements of Leadership in Energy and Environmental Design (LEED) into Sprint retail stores across the country. Sprint began participating in the LEED retail-store pilot program in 2008, and in 2009 was the first telecommunications company to receive LEED certification for a retail store. Sprint is using this store as a model for future retail-store remodeling projects. Sprint also received its first Energy-Star rating for a retail store in 2009.

2007 – 2009 Greenhouse Gas Emission Summary for Sprint

	2007	2008	2009	% of Total (S1+S2) '09	% Reduction '07 to '09
Direct Emissions (S1)	96,761	81,691	68,762	3.37%	28.94%
Stationary Combustion	20,467	18,321	16,160		21.04%
Mobile Combustion	57,132	44,208	33,440		41.47%
Other	19,162	19,162	19,162		0.00%
Indirect Emissions (S2)	2,149,472	2,016,343	1,971,104	96.63%	8.30%
Total Scope 1 and Scope 2	2,246,233	2,098,034	2,039,866	100.00%	9.19%
Reduction for Wind Purchase	-87,519	-87,519	-87,519		
Total GHG for Goal	2,158,714	2,010,515	1,952,347		9.56%
Optional Emissions (S3)	32,962	32,962	22,317		32.29%
Business Travel	32,962	32,962	22,317		
Total GHG (S1 + S2 + S3)	2,191,676	2,043,477	1,974,664		9.90%

2. We will reduce our use of natural resources

Sprint has established several environmental goals designed to reduce our use of natural resources and the impact of our waste footprint. **We have committed to recycling 50% of the operational waste from our commercial sites by 2017, reusing or recycling 95% of our Network and IT e-waste by 2017, and reducing our paper usage by 30% by 2012.** In addition to these commitments, we've established a **water-usage baseline** and will review our opportunity to set a goal.

- **Sprint significantly reduced its packaging** volume during 2009. For devices, we introduced three standard sizes for boxes that allow us to provide the smallest possible size box for the device and its associated inbox materials. In November 2009, we announced new accessory packaging that incorporates recycled materials, eliminates PVC and significantly reduces overall plastic. The accessory-packaging changes are expected to **reduce annual packaging waste by 647 tons and reduce Sprint costs by \$2.1M per year.**
- **Sprint expanded its responsible waste-management programs** at its Overland Park, Kan., campus, including its food-composting program, coffee-ground composting, elimination of polystyrene food containers and conversion to paper cups for cold beverages. Despite this progress, an operational waste baseline has not been completed. Our operational waste is effectively measured in just a handful of our facilities. We are working with our waste vendors to improve our ability to measure our waste.
- **Sprint has reduced its paper usage 26.15% from 2007 through 2009** with the majority of the reduction coming from our billing operations.
- **Sprint introduced a glass-recycling program** at the headquarters campus. Employees are encouraged to bring glass from home for collection in a large bin located on campus. Sprint averaged more than five tons of glass collected each month. Collected glass is processed by a local manufacturer and turned into home insulation that is sold locally.
- **In 2009, Sprint completed a water baseline going back to 2007.** Through 2009, Sprint has **reduced its water usage 21.5% from 2007.**
- In 2009, we began reporting tonnage of Network and IT e-waste recycled to external analysts. **Sprint collected approximately 1,100 metric tons of company-owned e-waste for responsible recycling in 2009.** Thousands of additional units of equipment were collected, reconditioned and reused.

Sprint Paper Use (in Metric Tons) 2007 - 2009

Paper use (MT)	2007	2008	2009	▲ 07 to 09
Marketing	14,611	12,800	12,234	16.27%
IT (Billing)	9,545	8,266	5,908	38.10%
ERE	796.0	394	249	68.72%
Retail	311	319	267	14.15%
Total	25,263	21,779	18,658	26.15%

Water (Kgal)	2007	2008	2009	▲ 07 to 09
Network	190,834	215,659	134,029	29.8%
SRE	201,140	146,887	172,824	14.1%
Retail (Direct Billed)	28,517	27,039	23,357	18.1%
Total	420,491	389,585	330,210	21.5%

3. We will promote a socially and environmentally sound supply chain.

Sprint has committed to having 90% of its suppliers (based on spend) meet its social and environmental criteria by 2017. The company's approach to this effort is based on spend type. We have implemented supplier criteria for our device manufacturers, packaging vendors and IT equipment and are in the process of establishing criteria for our paper and electronics vendors.



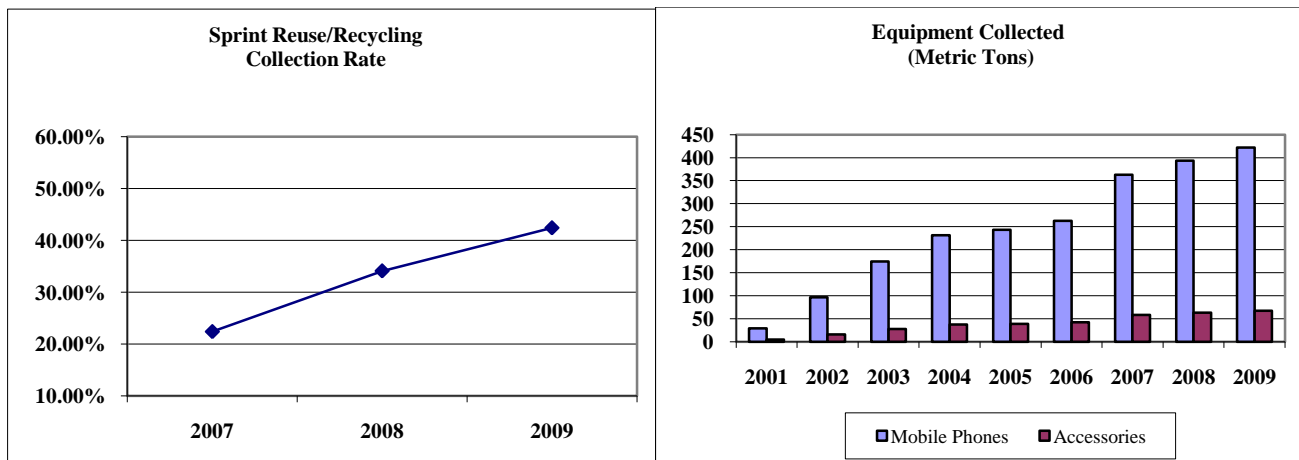
- **Sprint is the first U.S. wireless carrier to establish environmental specifications for future devices and accessories**, collaborating with suppliers to develop and bring to market products that feature sustainable design elements and a reduced level of potentially hazardous materials. Sprint also created **an environmental scorecard** to bolster vendor compliance with these new guidelines (to be rolled out in early 2010). The scoring system provides an additional incentive for suppliers – the better they perform, the better their opportunity for increased business with Sprint. The specifications were introduced in 2009.
- **The Sprint IT team introduced a Supplier Sustainability Assessment and Scorecard** that was distributed near the end of 2009 and is being used to stratify our IT vendors in terms of sustainability practices. The intent is to expand our relationships with the most sustainable suppliers.
- **In late 2009, Sprint established packaging design specifications** for all device and accessory manufacturers. The specifications cover packaging volume, allowable materials and inks, incorporation of recycled content, use of paper from responsibly managed forests and mills, and many other aspects of packaging design and manufacturing. Sprint also was the first U.S carrier to introduce “iconic” environmentally responsible packaging, beginning in 2008 with the Green Rumor and then again in 2009 with the Reclaim. The LG Remarq, Samsung Restore, and the HTC EVO all feature “iconic” environmentally responsible packaging as well.
- These product class specific efforts support the **Sprint Supply Chain Commitment to Corporate Responsibility, which was released in early 2009**. Sprint also released a [Statement on Coltan](#) in early 2009 detailing our commitment to have all of our handset manufacturers have an appropriate policy in place restricting the use of illegally mined coltan in handsets or accessories being manufactured for Sprint.
- Sprint is currently working on a revision to its Supplier Code of Conduct to expand the labor and environmental criteria.

4. We will strive to reduce the environmental impact of our products and services.

When Sprint conducted its first CR materiality assessment in 2007, it became clear that product responsibility was an area in which we could make a significant impact. Our most tangible interaction with our customers was and remains the devices we put in their hands. To the extent we can improve the environmental responsibility of these devices and provide customers with tools they can use to help reduce their environmental footprint, the company's net environmental impact will be substantially improved. We made substantial progress against this priority in 2009.

- **Sprint developed its vision for more environmentally responsible devices in mid-2009.** After conducting months of research to determine the current state of green electronics globally and then asking focus groups what they would want in a "greener" wireless device, Sprint established a long-term vision and decided to establish environmental specifications for our device manufacturers. Sprint consulted with industry experts, including the device manufacturers themselves, for the creation of these specifications, which were finalized and shared with each of our device manufacturers at the end of 2009.
- **Sprint launched Samsung Reclaim in August 2009.** This was the first device adhering to the company's environmental specifications and was launched with an award-winning environmentally themed marketing campaign. Samsung Reclaim was met with strong sales and has won numerous industry awards including the Consumer Electronics Show 2010 Innovation Award and Best of Green: Best New Cell Phone Award in the Science and Technology category by TreeHugger.com.
- **Sustainable packaging** is an important means for sustainable business practices and Sprint has proven to be an industry-leader, incorporating sustainable packaging requirements into the company's mandatory design specifications. The company launched new sustainable accessory packaging in 2009 to further aid waste-reduction efforts by an expected **647 tons, saving the company more than \$2 million annually.**
- **Sprint has an expanding line of eco-friendly accessories** including solar-powered phone chargers and recyclable carrying cases.
- Sprint continues to make significant progress towards our industry-first goal to collect nine phones for reuse and recycling for every 10 we sell by 2017 – a 90% collection rate. **At the end of 2009, we had achieved a 42% collection rate, up from 34% in 2008 and 22% in 2007.**

Sprint Phone Recycling Results 2007 - 2009



5. We will strive to enable our customers to reduce their environmental impact through our products and services.

Sprint recognizes that in addition to providing more environmentally responsible products and services for its customers, it has the opportunity to enable its customers to reduce their own environmental impact through Sprint product and services. As demonstrated in the [SMART 2020 U.S. Report Addendum](#) in 2008 by The Climate Group and the Global e-Sustainability Initiative, the Information and Communications Technology (ICT) sector has the opportunity to decrease U.S. GHG emissions 13-22% by business-as-usual projections for 2020. They identified four primary opportunities: a SmartGrid built on better information and communication, more efficient road transportation, smart buildings that consumer less energy, and travel substitution through virtual meetings. Sprint has a role in each of these.

- Sprint is focused on supporting our electric customers with their Smart Grid initiatives, including key applications such as Advanced Metering Infrastructure (AMI), SCADA, Demand-Response (DR) Distribution Management System (DMS) and Machine-to-Machine (M2M) applications.
- In May 2009, **Sprint announced how it is collaborating with industry leaders Cisco, IBM and Microsoft Corp. to help [enable unified communications \(UC\)](#) for businesses and government agencies to increase productivity and customer satisfaction while driving down costs.** Deploying unified communications can support green initiatives by enabling companies and employees to reduce their environmental impact through reduced commuting and travel. Sprint realized the following benefits from its own UC deployment:
 - Since 2005, Sprint has vacated one million square feet of office space because of its mobile workforce initiative, allowing Sprint **to save approximately \$2.65M in electrical costs, eliminate more than 62M kilowatt hours (kWh), equating to more than 44K metric tons of carbon dioxide.**
 - Approximately 4,000 Sprint employees are now designated as mobile workers. These individuals no longer must travel to an office but can work at home or another location convenient for them, which means a reduction in commuting. **This eliminates approximately 12M miles of commuting and 5,590 MT on carbon dioxide.**
 - Sprint is able to replace 489 PBXs across the country. This saves an estimated 13.5M kWh of power, or a **savings of about \$1M and 10,300 MT of carbon dioxide.**
- Through **Sprint M2M solutions**, Sprint can deliver solutions for remote monitoring, asset tracking, fleet management, telematics, automation and control, automated meter reading, point-of-sale/ATM and wireless routing. For instance:
 - Through an agreement between Sprint and Ford Motor Company, 2009 Ford F-Series and E-Series vehicles and the 2010 Ford Transit Connect vehicles offer **an in-dashboard computer with available Internet connectivity via the Sprint Mobile Broadband Network.** This allows field workers to use productivity applications while they are on the go, including real-time labor and material-cost capture, inventory updates, invoice generation and work-order completion.
 - In telemetry, XATA is a key partner with proven **on-demand fleet software and expert professional services to drive down fleet expenses** and move customers toward 100 percent regulatory compliance and improved driver safety.
- In addition to the business solutions outlined in the above bullets, Sprint enables its customers to reduce their GHG emissions by improving **device energy efficiency, offering green applications such as carbon calculators and promoting “green” Android applications.**



6. We will strive to dramatically improve customers' experience and earn their long-term loyalty.

- We made continued progress in the Care organization and in the fourth quarter of 2009 achieved our **8th consecutive quarter of improvement in customer satisfaction and first-call resolution metrics.**
- We continue to focus on resolving customer issues on the first call, removing the reasons for customers to call us, driving quality customer interactions, providing consistency across all customer channels and touch points, and proving our value and growing customer loyalty with every contact.
- Others have also recognized the fact that we're turning the corner on customer satisfaction:
 - Sprint received **top honors in the Nemertes 2009 Pilothouse awards for MPLS Services.** Sprint ranked highest overall and won top honors in each evaluation category -- value, customer service, and technology.
 - **J.D. Power and Associates ranked Boost Mobile third and "among the best,"** or earning five out of five Power Circle Ratings, in overall satisfaction in its 2009 U.S. Wireless Prepaid Customer Satisfaction Index Study.
 - Laptop magazine study gave Sprint **first place in a tie for in-store customer service,** and a second place tie for overall customer service in stores, web and via phone.
 - Atlantic-ACM, a leading provider of strategic research and consulting services serving the telecommunications and information industries, awarded Sprint with a **2009 Business Connectivity Carrier Excellence Award for Customer Service** (ILEX/IXC) (tied with another carrier in this category). The award marks Sprint's leadership in providing quality customer service for business customers using IP-based and converged solutions. Sprint also was a top scoring carrier for VoIP quality.
 - CIO Insight magazine recognized Sprint as the **top wireless vendor to business for value.**
 - KS&R Market Research ranked **Sprint second among wireless carriers for customer satisfaction for service and repair.**

American Customer Satisfaction Index Ratings

Sprint	2006	2007	2008	2009
	63	61	56	63

As you can see from the table above, Sprint's performance results declined annually through 2008. 2009 results were significantly improved and the trend appears to be going up.

7. We will promote a diverse and inclusive workplace.

Sprint values inclusion and the various points of view it encourages. We have **been recognized for our commitment to diversity and creating an inclusive workplace** where all employees' backgrounds, talents and contributions are valued. At the forefront of our workplace inclusion efforts are our six [Employee Resource Groups](#) (ERGs) which each have a different cultural focus: African American, Asian, GLBT, Hispanic, Veterans and Women.

- By the end of 2009, **membership in the Sprint ERGs was at 9% of the employee base**. We are actively promoting the benefits of joining an ERG so that a greater percentage of our employees can participate. ERG members value the opportunity to enhance their leadership skills, network with diverse groups of people (both inside and outside the company), and get insights into new areas of the business.
- In 2009, ERGs were particularly busy promoting inclusion within Sprint and beyond. ERGs launched the **Sprint Diverse Leaders Forum**, an in-person and online event where Sprint employees can hear from diverse corporate and community leaders. ERGs also sponsored professional-development courses over the course of the year on topics ranging from diversity in the workplace to mentoring on doing business in Asia. In addition, ERGs helped their fellow employees celebrate many culturally relevant holidays and events.
- Our inclusion and diversity strength was recognized in 2009
 - The Human Rights Campaign rated Sprint as **100% perfect in their Human Rights Campaign Corporate Equality Index for the 5th year in a row in 2009**.
 - CivilianJobs.com recognized Sprint as one of the 2009 **Most Valuable Employers for Military**. The winners and finalists were selected based on surveys in which employers outlined their 2009 recruiting, training and retention plans that best serve military service members and veterans.
 - September 2009 Hispanic Business Magazine issue.
- Sprint workforce-diversity numbers improved slightly from 2008 to 2009 with women representation increasing from 43% to 46% and non-white representation increasing from 43% to 45%. These shifts were largely the result of a large personnel move to our network partner Ericsson.

Sprint Diversity Profile 2007 – 2009

	2007	2008	2009
Ethnicity			
Asian	6%	7%	5%
Black	19%	21%	21%
Hispanic	12%	13%	15%
White	59%	57%	55%
Other / Non-specified	4%	2%	4%
Gender			
Female	42%	43%	46%
Male	58%	57%	54%
Total Employees	59,990	56,298	40,364

8. We will promote ethical conduct.

Ethical business practices are critically important to the conduct and success of any business. At Sprint, [Leading with Integrity](#) program is the umbrella under which all ethics-related company programs fall. As the name implies, we expect our employees to act with integrity in all matters and to lead by example – regardless of level, position or job function.



- i-Comply is an annual certification through which Sprint employees demonstrate their understanding of and compliance with Sprint policies, procedures, obligations and expectations. In 2008, 96% of Sprint employees successfully completed i-Comply certification, and in 2009, this number increased to 100%.
- The Sprint Act with Integrity Program offers e-cards which give employees a chance to recognize their peers who demonstrate integrity (more than 700 e-cards have been sent since the program launched in June 2008, with 457 sent in 2009).
- Sprint recognizes and promotes Corporate Compliance and Ethics Week each year in May.

9. We will promote a safe and healthy workplace.

There are two primary groups at Sprint with responsibility for a safe and healthy work place – Human Resources and our Environmental, Health and Safety (EH&S) team. **The Human Resources team supports employee health through a strong benefit program.** Sprint encourages employees to select benefit options that will allow them to take a proactive role in their own health. In addition, Sprint has created a **“well work” environment** by creatively and holistically working health into many on-site programs and policies. **Our EH&S team manages workplace safety** such as reducing on-site accidents, properly disposing of hazardous waste, offering a wide range of web-based safety tools and resources, conducting site assessments and more.

- Our focus on employee health has regularly earned us recognition from the **National Business Group on Health (NBGH)**; in 2007, our first year for entering, Sprint earned a silver-level **Best Employers for Healthy Lifestyles award, and in 2008 and 2009, Sprint earned gold-level awards.**
- Sprint offers and actively promotes its on-site fitness facilities to employee bases in Overland Park, Kan.; Reston, Va.; and many of its call-center sites.
- **Sprint Alive!** is a program available for all Sprint employees and their eligible dependents. It features a toll-free Nurse Line available 24 hours a day, seven days a week, providing medical information and assistance. In addition, Sprint Alive! offers an online Health Assessment to identify current and potential health risks. Some of the free programs Sprint Alive! offers are Maternity, Diabetes, Heart Health, Weight Loss, Exercise and Smoking Cessation.
- Sprint also offers an **employee-assistance program, called GuidanceResources, which** provides comprehensive resource information and confidential counseling on a variety of topics, including work/life balance, child-care and elder-care, and life events (marriage, children, and death of a loved one). These employee-assistance services are free to employees and their eligible dependents and 100% confidential.
- The EHS team has an **employee website providing thousands of resources on topics related to the environment, safety, occupational health, property protection, and emergency and disaster response.** The site is updated regularly and provides employees with immediate information on current topics like pandemics, floods, wildfires and more. The site is widely used, receiving nearly 750,000 hits in 2009 (an average of more than 60,000 per month).
- **The EHS team also staffs a toll-free Helpline for employees,** providing assistance related to environmental, health and safety concerns and potential hazards; requests for Material Safety Data Sheets (MSDS) about chemicals used in the workplace or at home; and reporting chemical or petroleum spills.

Sprint Health and Safety Statistics for 2007 – 2009

	2007	2008	2009
OSHA Recordable Incidence Rate	0.63	0.63	0.58
Recordable Cases	353	342	288
Lost Workday Case Incidence Rate	0.08	0.07	0.16
Lost Workday Cases	46	41	79
Days Away From Work	2,329	1,080	4,055
Total Hours Worked (millions)	110.3M	107.6M	100M
Number of Fatalities	0	0	0

10. We will promote and support environmentally friendly behaviors.

Sprint believes it is essential to engage with its employees on the full spectrum of its CR priorities. There will always be employees who are personal champions of sustainability, as well as those who will remain skeptics. The most interesting opportunity is those that fall in the middle. We need to increase their engagement and participation in our sustainability efforts. Ultimately, we believe this will lead to increased employee satisfaction, loyalty to the company, and even an increase in their environmentally friendly behaviors in their personal lives.

- In April 2009, Sprint launched **an employee environmental awareness campaign “5 Green Things”** that outlines five fundamental steps Sprint employees can take to begin to reduce their environmental impact at work, and to ultimately help the company achieve its environmental goals. The program encourages employees to: manage energy usage; minimize trash; commute smarter; print less; and recycle electronics.
- For the past ten years, **Sprint has held an annual Earth Day celebration.** The biggest event is held on the Sprint headquarters campus where more than 50 exhibitors, both internal and external, participate with information booths. Attendance has increased year-over-year with this now being one of the most popular employee events. The event has featured “green” cars, free tree seedlings, free CFL light bulbs, education about composting and rain barrels, EPA program and park conservation officials, state and local government officials, and more.
- Starting in 2008, **Sprint has been participating in the World Wildlife Fund’s Earth Hour for climate change awareness.** Thousands of businesses around the work participate by turning off portions of their power for 60 minutes to draw attention to climate change. We promoted the program and the significance of it through our employee website and our sustainability newsletter. Our iconic clock tower on campus went dark for the event and employees were encouraged to participate personally as well.
- **Sprint joined the EPA “Change-a-Light” for energy conservation effort in 2009.** Through our employee website, we asked employees to make a “pledge” to change out at least one incandescent bulb to a more energy efficient CFL.
- Sprint has a broad range of other employee engagement efforts for sustainability such as personal-document shredding days, e-waste collection drives, environmental volunteer events and battery recycling. We also have a **dedicated employee website, EConnect**, where employees can learn more about corporate-sustainability efforts and efforts they can adopt at home to live a more environmentally responsible lifestyle.



11. We will support our communities through contributions and employee volunteerism efforts that support K-12 education, positive youth development and the environment.

At Sprint, we leverage our resources – funds, people, and technology – to enrich and strengthen the communities where our employees live and work. Realizing that the success of a community is directly tied to the health of its business and, in turn, business can only thrive and expand if the community is vibrant, growing and inclusive, Sprint is dedicated to the creation and support of initiatives and programs that contribute to a strong community infrastructure.

- In 2009, **employees helped contribute over 50,000 volunteer hours** to community organizations like public broadcasting station KCPT, Keep Kansas City Beautiful and others across the country. Sprint employees also have the opportunity to earn a contribution to an organization of their choosing through the **Sprint Dollars for Doers program**. Each employee that donates 40 hours in a calendar year to a designated 501(c)3 not-for-profit organization can earn a grant to that organization.
- Sprint **holds a national employee-giving campaign annually for United Way**. Sprint has participated with the United Way in an annual campaign for decades raising millions of dollars to support local social-services agencies in our employee communities. In 2009, despite challenging economic times and corporate restructuring, **we raised \$1.9M and our employee participation rate increased by nearly 30% over 2008**. We held campaign events in 37 markets.
- **The Sprint Foundation**, our company's philanthropic arm, provides financial support through grants and donations to not-for-profit organizations. Each year, we touch hundreds of education, youth-development, arts and culture, and other community-enriching organizations. Through direct grants and a robust matching-gifts program for employees and retirees, the Sprint Foundation creatively and thoughtfully delivers the Sprint commitment to championing our communities. **Sprint Foundation grants totaled \$5.2M in 2009**.
- In 2009, the Sprint Foundation launched a new program for grant giving in Atlanta, Dallas/Fort Worth, Denver and New York City. The **Sprint Local Giving Program** consists of two components: Sprint Community Champions Program and Sprint Local Grants. In 2009, grant totals for the four cities were \$200K.

